

Opportunity Reconciliation Act of 1996) shall not apply with respect to the State before the expiration (determined without regard to any extensions) of the waiver to the extent the amendments made by the Personal Responsibility and Work Opportunity Reconciliation Act of 1996 are inconsistent with the waiver.

**"(B) NO EFFECT ON NEW WORK REQUIREMENTS.—**

**Notwithstanding** subparagraph (A), a waiver granted under section 1115 or otherwise which relates to the provision of assistance under a State program funded under this part (as in effect on September 30, 1996) shall not affect the applicability of section 407 to the State.

**"(b) STATE OPTION TO TERMINATE WAIVER.—**

**"(1) IN GENERAL.—**A State may terminate a waiver

described in subsection (a) before the expiration of the waiver.

**"(2) REPORT.—**A State which terminates a waiver under

paragraph (1) shall submit a report to the Secretary summarizing the waiver and any available information concerning the result or effect of the waiver.

**"(3) HOLD HARMLESS PROVISION.—**

**"(A) IN GENERAL.—**Notwithstanding any other provision of law, a State that, not later than the date described in subparagraph (B) of this paragraph, submits a written request to terminate a waiver described in subsection (a) shall be held harmless for accrued cost neutrality liabilities incurred under the waiver.

**"(B) DATE DESCRIBED.—**The date described in this subparagraph is 90 days following the adjournment of the first regular session of the State legislature that begins after the date of the enactment of the Personal Responsibility and Work Opportunity Reconciliation Act of 1996.

**"(c) SECRETARIAL ENCOURAGEMENT OF CURRENT WAIVERS.—**

The Secretary shall encourage any State operating a waiver

described in subsection (a) to continue the waiver and to evaluate.

using random sampling and other characteristics of accepted scientific evaluations, the result or effect of the waiver.

**"(d) CONTINUATION OF INDIVIDUAL WAIVERS.—**A State may elect

to continue 1 or more individual waivers described in subsection (a).

**SEC. 416. ADMINISTRATION.**

"The programs under this part and part D shall be administered by an Assistant Secretary for Family Support within

the Department of Health and Human Services, who shall be appointed by the President, by and with the advice and consent of the Senate, and who shall be in addition to any other Assistant Secretary of Health and Human Services provided for by law, and the Secretary shall reduce the Federal workforce within the Department of Health and Human Services by an amount equal to the sum of 75 percent of the full-time equivalent positions at such Department that relate to any direct spending program, or any program funded through discretionary spending, that has been converted into a block grant program under the Personal Responsibility and Work Opportunity Act of 1996 and the amendments made by such Act, and by an amount equal to 75 percent of that portion of the total full-time equivalent departmental management positions at such Department that bears the same relationship to the amount